



DANIEL YATES

Managing Director, Salus International
Principal Consultant – General Management, Projects,
Advisory – HSE, External Relations, ESG Alignment

CONTACTS

Holding 25 years of experience in mining leadership, driving transformation, turnaround and development of new capabilities, I am a strategic operator with full value chain expertise and proven accomplishments in performance uplift.

My strength is getting to grips quickly with an organisation, its nuances and its stakeholder ecosystem to define and implement improvement, recovery and growth plans. I offer expertise spanning health and safety, operational efficiency, regulatory/community engagement, ESG and stakeholder management, budget, cashflow and financial management.

I unite executive functions and teams in crisis and work with clarity and precision in global matrix organisations, using high levels of EQ and interpersonal skills to broker positive and collaborative relationships. I excel in building the foundations of support for change and the adoption of reforms in working practices vital to the achievement of business goals.



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EDUCATION:

1- Company Directors Course (GAICD)
Australian Institute of Company Directors

2- Executive Master of Business Administration
QUT Graduate School of Business

ACHIEVEMENTS



Set up Salus International

To provide general management services, project management services and advisory/consulting on health, safety, environment, community, training and external relations, with a focus on supporting companies with ESG alignment and auditing.



Moranbah North Mine (Anglo American)

Led the recommencement of safe mine activities; halving LTIFR and transforming operations by focussing on safety leadership and employee support. Delivered a significant reduction in mine operating costs to return the site to productivity goals.



Millennium Mine (M Mining)

Successfully recommenced open-cut mining on time and within budget, delivered the cashflow required to fund expansion, onboarding contractors and building the leadership team from the ground-up.



Idemitsu Australia Resources (IAR)

Transitioned the business towards ESG agenda by creating the IAR Green Strategy, including eNGO Engagement Strategy, renewable business options and development, Girls Academy Sponsorship and the IAR GHG Emissions Reduction Strategy.

EXPERIENCE TIMELINE



2023 - Present

Managing Director Salus International



2022 - 2023

Salus International



2021 - 2022

GM, Ops Millennium Mine (M Mining)



2016 - 2021

Group Manager, HSECT IAR



2008 - 2015

Manager, HSE Anglo-American (Coal)



2004 - 2008

**Senior H&S Advisor Kestrel Mine,
Rio Tinto (Coal)**



CERTIFICATIONS

1- Site Senior Executive, Grad Diploma in Occupational Health & Safety Management,

2- Management Systems Auditor, Investigation Team Leader, Risk/WHS Management, Risk and Critical Controls.

SALUS

INTERNATIONAL

